



Oifig an Cheannasaí Acmhainní
Daonna Cúram Sláinte – Chorcaí/Chiarráí

Feidhmeannacht na Seirbhíse Sláinte,
Páirc Gnó Model Bóthar na Modh Feirme,
Corcaigh, T12 HT02.

Office of the Head of HR
Cork Kerry Community Healthcare

Health Service Executive
Model Business Park,
Model Farm Road, Cork, T12 HT02.

t 021 - 4928568
e maria.daly@hse.ie

21st September 2023

Ms. Holly Cairns, TD,
Dáil Éireann
Dublin 2

PQ ref 37955/23

“To ask the Minister for Health the number of healthcare professionals currently on panels in CHO4, by grade and occupation, in tabular form.”

Dear Deputy Cairns,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response.

By way of information, the recruitment campaigns and panels managed within the HSE are informed by the Codes of Practice, as established by the Public Service Appointments Commission and are informed by clear principles to include probity, transparency, and fairness, merit, inclusivity and best practice. Panels are created to fill new and replacement posts in HSE Cork Kerry Community Healthcare (CKCH) and all panellists have met the eligibility criteria for the specific post.

HSE CKCH has been and continues to actively recruit to fill new posts as approved in line with government policy and various national service change programmes e.g. Enhanced Community Care, associated with enhancing and developing service delivery within the community setting for our service users. The various and numerous recruitment campaigns held at a local, national and international level have primarily focused on recruiting appropriated qualified, skilled, and competent candidates to fill Health and Social Care professional grades to include Occupational Therapists, Physiotherapists, Speech and Language Therapists, Dieticians, Podiatrists, Psychologists etc. and within direct care delivery posts to include additional Nursing Staff at all grades, Health Care Assistants, Healthcare Support Assistants, Care Assistants ID Services, Social Care Workers and Medical personnel at all grades to include Consultant, NCHD and Medical Officer grades.

Following the introduction of a revised national Recruitment Operational Model within the HSE in August 2022, HSE Cork Kerry Community Healthcare has established and developed a recruitment service locally within HSE CKCH to progress a large number of recruitment campaigns as we continue to fill new positions approved for our service and to fill vacancies within our service as they arise. Since January 2021, a total of 820.88 WTE posts have been filled by 903 candidates recruited to posts in HSE CKCH Services, of which 349.7 (WTE) posts are within the ECC programme.

With specific regard for the query raised as referenced above, it is understood that your query relates specifically to grades within the Health and Social Care Professional category i.e. Occupational Therapists, Physiotherapists, Speech and Language Therapists, Dieticians, Podiatrists, Psychologists and Social Workers.

In the interest of GDPR and the principles informing the Code of Practice governing recruitment within the Public Sector, the information provided will be displayed as a range in relation to the number of panelists originally on the panel.



Accordingly, please note the following panel listing for Health & Social Care Professionals held by the Workforce Resource Unit, (WRU), Office of the Head of HR (OHR), Cork Kerry Community Healthcare (CKCH), CHO4. This list is as at 15th September 2023:-

Speciality	Campaign Name	Range of panellists
Health & Social Care Professionals	Physiotherapist, Clinical Specialist	10-20
Health & Social Care Professionals	Counsellor, Senior	1-10
Health & Social Care Professionals	Psychologist, Principal Clinical	1-10
Health & Social Care Professionals	Senior Physiotherapist – Integrated Respiratory	10-20
Health & Social Care Professionals	Senior OT - ICPOP	30-40
Health & Social Care Professionals	Occupational Therapist, Senior MHS	10-20
Health & Social Care Professionals	Senior Speech and Language Therapist (CAMHS)	1-10
Health & Social Care Professionals	Physiotherapist, Clinical Specialist Pulmonary Rehabilitation Coordinator	1-10
Health & Social Care Professionals	Social Worker, Psychiatric Senior	1-10
Health & Social Care Professionals	Senior Physiotherapist (Cardiology - Integrated Care	1-10
Health & Social Care Professionals	Podiatrist, Clinical Specialist Diabetes	1-10
Health & Social Care Professionals	Analytical Chemist (without Branch E Cert)	1-10
Health & Social Care Professionals	Pharmacist, Senior	1-10
Health & Social Care Professionals	Occupational Therapist, Senior	1-10
Health & Social Care Professionals	Speech & Language Therapist, Senior	10-20
Health & Social Care Professionals	Physiotherapist, Senior	10-20
Health & Social Care Professionals	Counsellor	1-10
Health & Social Care Professionals	Physiotherapist, Clinical Specialist Pulmonary Rehabilitation Coordinator	1-10
Health & Social Care Professionals	Pharmacist Senior (Antimicrobial)	1-10
Health & Social Care Professionals	Podiatrist, Senior	1-10
Health & Social Care Professionals	Podiatrist, Senior	1-10
Health & Social Care Professionals	Occupational Therapist, Senior	110-120
Health & Social Care Professionals	Social Worker Team Leader, Safe guarding and Protection	1-10
Health & Social Care Professionals	InterRai Care Needs Facilitator	20-30
Health & Social Care Professionals	Dietician, Senior	20-30
Health & Social Care Professionals	Psychologist, Staff Grade	1-10
Health & Social Care Professionals	Physiotherapist, Senior	60-70
Health & Social Care Professionals	Speech & Language Therapist, Senior	80-90
Health & Social Care Professionals	Social Worker, Team Leader	10-20
Health & Social Care Professionals	Integrated Operational Team Lead	1-10
Health & Social Care Professionals	Podiatrist, Senior	1-10

Yours sincerely

Maria Daly
Head of Human Resources
HSE Cork Kerry Community Healthcare